



## Behaviour Management Policy

Version History	
Date	Comments
12/09/2016	Reviewed – use of time out added
17/10/216	Rebranded

I as a childminder recognise, encourage and demonstrate positive behaviour. Each individual child will be encouraged and nurtured.

As a childminder I will:

- Give praise and reward good behaviour.
- Give 5 minutes warning that games need to be finished and cleared away.
- Listen to each child's opinion and include them in any planning.

Each child will be encouraged to:

- Set a good example to other children present.
- Use good manners, saying please and thank you appropriately.
- Listen to the childminder
- Do as requested, not plead for extra play time, or answer back etc.
- Never use bad language.
- Respect our home, toys and others property.

Physical punishment is NOT an option, therefore reprimanding in the form of smacking, or shaking, or any other means which may be regarded as humiliating, threatening, or frightening will NEVER be used. I will when necessary, use time-out for children to reflect on any bad behaviour. If I feel that time out may be required, children will always be given a verbal warning to give them the opportunity to rectify their bad behaviour prior to being put onto time out

Children will be spoken to calmly and gently, yet being firm when necessary. The only circumstance where it is acceptable to shout is where a child may be in danger.

To enable all children to enjoy their time with me I have a few requests that I would appreciate your help in achieving.

- Please say 'excuse me' if you would like to pass by.
- Please sit down on the chairs and do not jump on the furniture.
- Please be kind and gentle and treat others as you would like to be treated.
- Please try to share and take turns.
- Please take muddy shoes off at the door.
- Please help each other to get things done, and help to tidy away when we have finished an activity.
- Please be honest and tell the truth.
- Please remember we are all different, we have different ideas and ways of doing things and that is what makes us all special.

Behaviour related incidents will be recorded and monitored. Persistent problems will be noted and parents may be invited to discuss the matter with me.

In the very unlikely event where unacceptable behaviour cannot be averted or controlled, I reserve the right to withdraw my childminding service. I will do this only if there is no alternative solution and when the parents have been fully consulted.